

# Graduate career development workshop for women in HCI Research

Full day workshop on the 12th of September at HCI 2006, the British HCI Group Annual Conference at Queen Mary, London, UK, 11-15 September 2006

This workshop is intended for graduate women in Human Computer Interaction research and aims to bring together a broad range of female researchers and academics to explore career development issues. The workshop addresses the issue of under-representation of women in UK computing research and particularly in UK computing research leadership.

The aim of this workshop will be on understanding women and leadership, particularly how women can make themselves more effective leaders. Participants will leave with a greater self-awareness, new ideas, and information on steps they could take to advance their leadership performance to ensure their progression. The aims for this workshop are for participants to depart with:

- New thoughts and ideas about leadership, women in leadership, and themselves as research leaders
- Greater understanding of the development of research areas and teams
- Appreciation of the political framework for current research
- Role models and networking contacts for future personal development

The workshop will involve panels and presentations by female research leaders, aiming to share their experiences and successes with participants at the workshop. A range of topics will be considered including issues related to developing and establishing a research area and team, becoming a research leader and the current climate for research. Issues related to work/life balance for women researchers in computing will also be explored.

The workshop will be held in conjunction with Women@CL and a key outcome will be to provide participants with female role models in HCI research and networking contacts for future personal development.

Panels will include:

- **Becoming a leader in HCI research:** we will discuss the nature of research leadership, choosing an independent research area and building a team, and juggling work-life balance.
- **Research Issues at early career stage** (aimed at researchers completing PhDs, post-docs and new academics: we will discuss topics relevant to early career researchers such as how to develop and manage your research, job opportunities in academia and industry, getting established in a research career, issues about work/life balance.
- **Mid-career research issues** (aimed at established researchers and academics): we will discuss topics to mid career researchers, such as establishing and sustaining a research team, developing research credentials and credibility, accessing research funding, managing the research process, issues related to work/life balance.

- **The Research Climate:** we will discuss the current research climate for women researchers in HCI, this will include a consideration of the impact of the Research Assessment Exercise, both in the remainder of this RAE period and after 2008; and a discussion of the potential offered by European and trans-national research, along with related work/life balance issues.

Speakers and panel members will include a number of high profile women in HCI including Ursula Martin, Kate Hone, Dianne Murray, Janet Read, Angela Sasse, Ann Blandford and Helen Petrie.

### **PARTICIPATION**

This workshop aims to attract women involved in HCI research, from those just beginning a research career to those who are established leaders in HCI research. Although participants are not required to submit expressions of interest, they are encouraged to send brief biographies of themselves and their interests for distribution to other participants. These biographies should be sent to Lynne Hall ([lynne.hall@sunderland.ac.uk](mailto:lynne.hall@sunderland.ac.uk)).

Further information on this workshop is available at:

<http://osiris.sunderland.ac.uk/~cs0lha/BHCI-women-workshop.html>